# Request for Proposal For Health Insurance Brokerage Services

To Be Received on or Before

April 21, 2017 at 2:00 PM prevailing time.

#### Send to the Attention of:

Mrs. Anne-Marie Fala School Business Administrator/Board Secretary Hamilton Township Board of Education 1876 Dr. Dennis Foreman Drive Mays Landing, NJ 08330 The Hamilton Township Board of Education invites applications for interested insurance brokers to provide health insurance brokerage services as per the following:

### Request for Proposal Health Insurance Brokerage Services

The Hamilton Township School District is comprised of three schools, grades Pre-K through 8. The William Davies Middle School, Hess Educational Complex, and the Shaner School currently serve approximately 3,100 students. Students, grade 9 through 12, attend Greater Egg Harbor Regional High School. The district has multiple special education and extra-curricular programs.

#### I. Award of Services

The Board of Education will award one contract for the services described in this request for proposal.

#### **II.** Description of Services

For planning and illustrative purposes for the response to this RFP, the following represent services that will be required on an as needed basis. This list is in no way inclusive of all tasks that may be required, but is intended to alert the bidder to the areas deemed particularly relevant to the duties of the position.

Services to be included:

- The ability to obtain viable quotes from insurance carriers.
- Servicing the needs of the school district during normal business activity.
- Assist the district during open enrollment.
- Assist employees of the district with difficult claims to reach resolution in a timely manner.
- Cooperative interaction with the Personnel Department of the district.
- Review loss ratios on a quarterly basis and make appropriate recommendations for cost savings.
- Assist the district in obtaining a new insurance carrier if needed.
- To perform such other activities as specifically directed by the district.

#### III. Interview

The Board of Education reserves the right to interview any or all of the applicants submitting a proposal. Although interviews may take place, the proposal should be comprehensive and complete on its face. The Board reserves the right to request clarifying information subsequent to submission of the proposal.

#### **IV. Selection Criteria**

The Board of Education will evaluate proposals using the following criteria:

- 25% Experience with New Jersey public school districts.
- 25% Recommendations from at least three current public school clients.
- 25% Interview.
- 25% Fee proposal.

#### V. Minimum Qualifications

- Five (5) years' experience working with public school districts in the State of New Jersey, three (3) years of which should be in a similarly-sized school district.
- Be licensed or authorized to transact business in the State of New Jersey and have a favorable record with the New Jersey Department of Banking and Insurance.
- Include a list of any other professional qualifications, experience and/or credentials you feel are relevant to this RFP.

#### VI. <u>Proposal</u>

Each broker is required to submit the following information in its proposal:

- Form 1 Recommendations from at least three current public school clients.
- Form 2 Proposed fee structure.
- Form 3 Broker Response Form.
- Form 4 Affirmative Action Statement.
- Form 5 Political Contribution Disclosure Form.
- Form 6 Stockholder Disclosure Certification.
- Form 7 Other services or proposals your firm would offer.
- Exhibit A Mandatory Equal Employment Opportunity Language
- A list of all current New Jersey public school clients and length of service to each.
   Please identify the grade level of each school district and identify any that might be regional districts.
- A list of all New Jersey public school clients that have terminated services in the past two years.
- Background information on the broker and staff to be assigned to the Hamilton Township Board of Education.
- Business Registration Certificate
  - N.J.S.A. 52:31-44 requires that each vendor awarded a contract submit proof of business registration with the submission. Proof of registration shall be a copy of the respondents Business Registration Certificate (BRC).
- Information beyond the minimum requirements may also be submitted.

All proposals are to be submitted in writing in a sealed envelope and must be clearly marked "Health Insurance Brokerage Services". Proposals must be received no later than April 21, 2017 at 2:00 PM prevailing time. Proposals are to be submitted to:

Mrs. Anne-Marie Fala School Business Administrator/Board Secretary Hamilton Township School District 1876 Dr. Dennis Foreman Dr. Mays Landing, NJ 08330

#### Faxed proposals WILL NOT be accepted

The Board of Education intends to appoint the successful firm by May 22, 2017. Services of the selected firm(s) will commence immediately thereafter.

### **Request for Proposal for Health Insurance Brokerage Services**

# Contact Information Public School Client Recommendation List

1.	School District:	
	Grade Level	Regional? Yes No
	Contact Name and Title:	
	Telephone Number:	
2.	School District:	
	Grade Level	Regional? Yes No
	Contact Name and Title:	
	Telephone Number:	
3.	School District:	
	Grade Level	Regional? Yes No
	Contact Name and Title:	
	Telephone Number:	

### **Request for Proposal for Health Insurance Brokerage Services**

### Fee Structure

	Insurance	Aı	nnual Premium	Fee for Brokerage
Area of Coverage	Company		2016-2017	<b>Services 2017-2018</b>
Major Medical/ Hospital	MIGELIED	Ф	0.427.042.02	
and Prescription	NJSEHBP	\$	8,437,842.03	
Dental	Horizon Dental	\$	315,823.61	
Vision	Vision Service Plan	\$	39,153.48	
Annual cost, if any, to provide assistance with claims issues if the district stays with the NJSEHBP				
			Total	

#### Request for Proposal for Health Insurance Brokerage Services

### **Broker Response Form**

You must address all of the following points in your proposal for Health Insurance Brokerage Services. If you feel that an individual item is not applicable to your proposal, you must clearly indicate this in the proposal.

- 1. Name of firm.
- 2. Location of firm main office and branches.
- 3. How many years the firm has been in business.
- 4. Describe the services your firm routinely performs for its clients?
  - A. Indicate your firm's involvement with the application process, written communications, employee meetings, etc.
- 5. Describe how your firm reviews all plan documents for compliance with applicable laws and contracted agreements.
- 6. Describe your knowledge and experience with negotiating health insurance renewals and administrating Health Insurance Contracts.
- 7. Describe what service you can provide to our employees when a claim dispute arises for denial of a claim by the insurance carrier.

### **Request for Proposal for Health Insurance Brokerage Services**

### **Affirmative Action Statement**

The following questions must be answered by all prospective firms:

1.	Do yo	u have a federally approved or sanctioned Affirmative Action Program?
	Yes_	No
	(a)	If yes, please submit a copy of such approval.
	2.	Do you have a State Certificate of Employee Information Report approval?
	Yes_	No
		(a) If yes, please submit a copy of such approval.
	3.	If the firm cannot present #1 or #2, the firm is required to submit a completed Employees Information Report (Form AA-302) at the time of the award only

## C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Required Pursuant To N.J.S.A. 19:44A-20.26

This form or its permitted facsimile must be submitted to the local unit no later than 10 days prior to the award of the contract.

no	later than 10 days pr	for to the award of the	contract.
Part I – Vendor Information			
Vendor Name:			
Address:			
City:	State:	Zip:	
e undersigned being authorized th the provisions of N.J.S.A. 19:4			
ignature Title	Printed Name		
art II - Contribution Disclos	sure		
Overnment entities listed on the state of th			
Contributor Name	Recipient N		Dollar Amount
			\$
Check here if the information	is continued on subsec	quent page(s)	
No Reportable Contributions	(Please check if applic	able)	
certify that	(Bus	iness Entity) made no rei	portable contributions to any

# List of Agencies with Elected Officials Required for Political Contribution Disclosure N.J.S.A. 19:44A-20.26

**County Name: Atlantic** 

State: Governor, and Legislative Leadership Committees

Legislative District #s: 1, 2, & 9

State Senator and two members of the General Assembly per district.

County:

Freeholders County Clerk Sheriff

County Executive Surrogate

Municipalities (Mayor and members of governing body, regardless of title):

Absecon City **Estell Manor City** Mullica Township Atlantic City Folsom Borough Northfield City **Brigantine City** Galloway Township Pleasantville City Buena Borough Hamilton Township Port Republic City Somers Point City Buena Vista Township Hammonton Town Corbin City Linwood City Ventnor City

Egg Harbor City Longport Borough Weymouth Township

Egg Harbor Township Margate City

#### Boards of Education (Members of the Board):

Absecon City Folsom Borough Mainland Regional Atlantic City Galloway Township Mullica Township Buena Regional Greater Egg Harbor Regional Northfield City Egg Harbor City Hamilton Township Pleasantville City Egg Harbor Township Hammonton Town Somers Point City Estell Manor City Weymouth Township Longport

#### Fire Districts (Board of Fire Commissioners):

Buena Borough Fire District No. 1

Buena Borough Fire District No. 2

Buena Vista Township Fire District No. 1

Buena Vista Township Fire District No. 2

Buena Vista Township Fire District No. 3

Buena Vista Township Fire District No. 4

Buena Vista Township Fire District No. 5

# STOCKHOLDER DISCLOSURE CERTIFICATION This Statement Shall Be Included with Submission

<u>Name</u>	of Business		
	I certify that the list below contains the names and home addresses of all stockholders holding 10% or more of the issued and outstanding stock of the undersigned.  OR		
	I certify that no one stockholder owns 10% undersigned.	% or more of the issued and outstanding stock of the	
	submitting the bid, then the statement	the stock of the corporation or partnership nt shall include a list of the stockholders who by class of that owning corporation. If no one at.	
Checl	k the box that represents the type of busi	iness organization:	
ПP	Partnership Corporation	n Sole Proprietorship	
	imited Partnership Limited Lia	bility Corporation Limited Liability Partnership	
	Subchapter S Corporation		
Name	holders:  Address:	Name:	
	:	Name:	
	Address:	Home Address:	
Subsc	cribed and sworn before me this day of, 2	(Affiant)	
(Notai	ry Public)	(Print name & title of affiant)	
Му Со	ommission expires:	(Corporate Seal)	

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### Other Services/Variations

The services indicated are those that will be in effect for the duration of the Contract.

	Any other services or proposals your firm would offer. If there are conditions or charges, please state them:
2.	Describe any variations from the required services listed in the Request for Proposals here:

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