

**MINUTES OF THE REGULAR SESSION MEETING
OF THE BOARD OF EDUCATION
HELD ON OCTOBER 21, 2014
HAMILTON TOWNSHIP PUBLIC SCHOOLS
Mays Landing, New Jersey
William Davies Middle School Library**

The Regular Meeting of the Hamilton Township Board of Education was called to order at 7:03 p.m. in the Michael H. Duberson Memorial Library at the William Davies Middle School by Dr. Anne Erickson.

**Call
To
Order**

Anne Erickson led the Pledge of Allegiance.

**Pledge of
Allegiance**

ANNUAL NOTICE OF MEETING

This meeting is being held in compliance with the Sunshine Law, having been advertised in the Press of Atlantic City and the Atlantic County Record and its affiliates and a notice posted with the Township Clerk on the Bulletin Board at the following locations: Mizpah Social Services Center, Mizpah Post Office, Mays Landing Post Office, Atlantic County Library as well as all the schools of the district. A mechanical device is being used to both audio-tape and video-tape this meeting.

The following members answered roll call: Mr. Eric Aiken, Mrs. Stephanie Buchanan, Mrs. Peggy Capone, Mr. Greg Cassidy, Mr. Greg Ciambrone, Mrs. Amelia Francis, Mrs. Kim Melton, Mr. John Sacchinelli and Dr. Anne Erickson. Quorum present.

**Roll
Call**

Members Absent: None

Also present Dr. Michelle Cappelluti: Superintendent of Schools
were: Mr. Daniel Smith: Board Secretary
 Mr. Eric Goldstein: Solicitor

V. APPROVAL OF MINUTES

Motion by Dr. Erickson, seconded by Mr. Sacchinelli to approve Regular and Executive session minutes of the meeting of August 19, 2014, as per *revised* attachment Minutes-1;

and to approve Regular and Executive session minutes of the meeting of September 2, 2014, as per *revised* attachment Minutes-2;

and to approve Regular and Executive session minutes of the meeting of September 16, 2014, as per *revised* Regular Session attachment Minutes-3.

Roll Call Vote: All in favor: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mrs. Melton, Mr. Sacchinelli, and Dr. Erickson. (9-0-0)

VII. CORRESPONDENCE

None

VIII. PUBLIC COMMENTS

None

IX. BOARD MEMBER COMMENTS

Dr. Erickson wished Dr. Cappelluti a happy birthday. She reminded the Board members about the NJSBA Workshop which will be held on October 28, 29 and 30 in Atlantic City. She also reminded everyone that Meet the Candidates Night will be held in the William Davies Library on October 29 at 6:30 p.m.

John Sacchinelli wanted to thank the Board for their support during the loss of one of his family members recently.

Mrs. Capone noted that the Mays Landing Athletic Association has recently been vandalized. If anyone is able to make any donations, please contact them. Mr. Sacchinelli noted the article regarding this which was recently in the newspaper. Apparently, food and beverages were stolen.

X. SUPERINTENDENT/STAFF REPORTS

(A) Information Items

1. **Dates to Remember**

- a. October 21, 2014 – Board of Education Meeting – Davies School – 7:00 p.m.
- b. October 29, 2014 – Meet the Candidates Night – Davies School – 6:30 p.m.
- c. November 6-7, 2014 – NJEA Convention – Schools Closed
- d. November 11, 2014 – Veteran’s Day – Schools Closed
- e. November 18, 2014 – Board of Education Meeting – Davies School – 7:00 p.m.
- f. November 28-29 – Thanksgiving Holiday – Schools Closed

Dr. Cappelluti noted that The Atlantic County Division of Public Health will be presenting a number of training sessions on Enterovirus D68 and Ebola at the William Davies Middle School Middle School on Monday, October 27. All staff and teachers, as well as the public are invited to attend.

Dr. Cappelluti also noted Family Night which was held at the Shaner School last week. A guest speaker was present at this event who spoke about his experiences as a special education student in first grade through high school.

Mrs. Capone also noted that Board member PTA membership is low. She noted that

the Board does accept funds from the PTA each year and we should support them.

(B) Harassment, Intimidation and Bullying Incident Log, as per attachment IX-B.

(C) Presentation: Parent Camp
Given by: Stephen Santilli, Davies School Principal

COMMITTEES AND RECOMMENDATIONS

BUILDING/FACILITIES COMMITTEE – Mr. Sacchinelli

None

CURRICULUM COMMITTEE – Mrs. Melton

Motion by Mrs. Melton, seconded by Mr. Cassidy, to approve the following motion, as presented:

1. To approve the District's Nursing Services Plan for the 2014-2015 school year, as per revised attachment Curriculum-1.

Roll Call Vote: All in favor: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mrs. Melton, Mr. Sacchinelli, and Dr. Erickson. (9-0-0)

FINANCE COMMITTEE – Mrs. Capone

Motion by Mrs. Capone, seconded by Mr. Sacchinelli, to approve the following motions, as presented:

1. To approve the Report of Receipts and Expenditures in accordance with 18A:17-8 and 18A:17-9 for the month of August, 2014. The Report of Receipts and Expenditures and the Secretary's Report are in agreement for the month of August, 2014.
2. To approve the Board Secretary's Report for the period ending August 31, 2014. Pursuant to N.J.A.C. 6A:23A-16.10(c)3, the Hamilton Township Board of Education certifies that as of August 31, 2014, and after review of the Secretary's Monthly Financial appropriations section as presented and upon consultation with the appropriate district officials, to the best

of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)4 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3. To approve budget transfers in the amount of \$555,637.00.
4. Superintendent's and Board Secretary's certification that they have reviewed all bills and purchase orders which are listed on the bill list, and hereby certify to the Board of Education that all purchase orders are sufficiently encumbered to cover the submitted bills, and further that all goods and services have been previously received.
5. To approve bills and payroll in the total amount of \$4,381,467.80:

<u>Fund</u>	<u>Title</u>	<u>Amount</u>
10	General Fund	\$787.00
10	General Fund/Payroll	284,929.47
11	Current Expense	1,340,114.84
11	Current Expense/Payroll	2,574,232.23
20	Special Revenue	33,926.65
20	Special Revenue/Payroll	49,769.91
50	Cafeteria	26,888.73
50	Kid's Corner	8,711.22
50	Community Education	18,359.75
50	Camp Blue Star	43,748.00

Roll Call Vote: All in favor: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambone, Mrs. Francis, Mrs. Melton, Mr. Sacchinelli, and Dr. Erickson. (9-0-0)

Motion by Mrs. Capone, seconded by Mr. Sacchinelli, to approve the following motions, as presented:

6. To approve staff attendance at seminars, workshops and conferences, including costs related to applicable reimbursable expenses, during the 2013-2014 school year.
7. To approve Grant Salaries for the 2014-2015

school year.

8. To approve a Tuition Contract between the Hamilton Township Board of Education and the Vineland Board of Education for one (1) student for the 2014-2015 school year at a cost of \$303.34/per diem for a total cost of \$54,600.00.

9. To approve Tuition Contracts with Atlantic County Special Services School District for the 2014-2015 school year in the following amounts:

Multiply Disabled	\$36,360.00 (10 students currently enrolled)
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Autistic	\$42,120.00 (1 student currently enrolled)
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Severe Cognitive Impaired	\$38,880.00 (4 students currently enrolled)
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10. To solicit Requests for Proposals for the services of Architect for the 2015-2016 school year.

Roll Call Vote: Eight in favor #6: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mrs. Francis, Mrs. Melton, Mr. Sacchinelli, and Dr. Erickson. Abstained: Mr. Ciambrone. (8-0-1)

All in favor #7, #8, #9 and #10: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mrs. Melton, Mr. Sacchinelli, and Dr. Erickson. (9-0-0)

Motion by Mrs. Capone, seconded by Mr. Sacchinelli, to approve the following motions, as presented:

11. To approve the 2015-2016 Comprehensive Maintenance Plan and the Annual Maintenance Budget Amount Worksheet (form M-1), indicating the required level in the 2015-2016 Budget.

12. To approve the Nonpublic School Technology

Initiative Agreement tentative budget and purchase orders for FY2015 (School Year 2014-2015).

Roll Call Vote: All in favor: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mrs. Melton, Mr. Sacchinelli, and Dr. Erickson. (9-0-0)

PERSONNEL /NEGOTIATIONS COMMITTEE – Mr. Aiken

All personnel actions are being taken by the recommendation of the Superintendent in accordance with 18A.

Motion by Mr. Aiken, seconded by Mrs. Melton, to approve the following motions, as presented:

1. To approve local and grant funded extra-curricular activities and staff stipends for the 2014-2015 school year for the Shaner, Hess and Davies Schools, as per attachment Personnel-1.
2. To approve homebound instruction for the 2014-2015 school year, as per attachment Personnel-2.
3. To approve District Substitutes for the 2014-2015 school year, as per attachment Personnel-3.
4. To approve Michele DiCarlo as a part-time, 12 month, 29.5 hours/week Hess School Custodian for the period October 27, 2014 through June 30, 2015, Custodial Guide, Step 1, with a total annual salary of \$26,126.00, pro-rated, as per attachment Personnel-4.

Ms. DiCarlo is a replacement for Keith Russell who took a full-time Custodial position.

Dr. Erickson commented on #4. There has been discussion in the past on reducing positions as needed for future funding and finances. Is this something that has been thought about regarding having this new position?

Mrs. Capone noted that it was discussed in Finance.

Mr. Smith noted that it has been discussed, but it is felt that the position is needed to keep the staffing level.

Roll Call Vote: Six in favor #1: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mrs. Melton, and Mr. Sacchinelli. Nay: Mrs. Francis and Dr. Erickson. Abstained: Mr. Ciambrone. (6-2-1)

All in favor #2: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mrs. Melton, Mr. Sacchinelli, and Dr. Erickson. (9-0-0)

Seven in favor #3: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Melton, and Mr. Sacchinelli. Nay: Mrs. Francis and Dr. Erickson. (7-2-0)

Eight in favor #4: Mr. Aiken, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mrs. Melton, Mr. Sacchinelli, and Dr. Erickson. Nay: Mrs. Buchanan. (8-1-0)

Motion by Mr. Aiken, seconded by Mrs. Melton, to approve the following motions, as presented:

5. To approve Kristen Meiklejohn as a full-time, Shaner School teacher for the period October 23, 2014 through March 3, 2015, B.A., Step 1, with a total annual salary of \$50,000.00, pro-rated, as per attachment Personnel-5.

Ms. Meiklejohn is a replacement for Karen Witherspoon who is on a medical leave of absence.

6. To approve Michael Quintieri as a full-time, Shaner School ESL teacher for the period October 31, 2014 through April 8, 2015, B.A., Step 1, with a total annual salary of \$50,000.00, pro-rated, as per attachment

Personnel-6.

Mr. Quintieri is a replacement for Jessica Newkirk who is on a maternity leave of absence.

7. To approve the following Mentors for the 2014-2015 school year:
 - Beth Connor for Kristen Meiklejohn
 - Stephanie Andrus for Michael Quintieri
8. To approve Position Control #11.04.15 BMH, 10 month, 3 hours/day Custodian. Employee was previously approved on October 7, 2014.
9. To approve a Family Medical Leave of Absence for Kelley Davenport, Shaner School part-time Paraprofessional. Mrs. Davenport is requesting an intermittent leave of absence for the 2014-2015 school year starting on November 3, 2014 to care for her husband, as per attachment Personnel-9.

Mrs. Capone had questions regarding the mentoring program. She was unsure as to why a teacher who is filling in for a maternity or sick leave is required to have a mentor, however it is not required of someone who is substituting.

She also noted that she does not understand why more substitutes are not considered for permanent positions.

Roll Call Vote: Six in favor #5: Mr. Aiken, Mrs. Buchanan, Mr. Cassidy, Mr. Ciambrone, Mrs. Melton, and Mr. Sacchinelli. Nay: Mrs. Capone, Mrs. Francis and Dr. Erickson.
(6-3-0)

All in favor #6 & #9: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mrs. Melton, Mr. Sacchinelli, and Dr. Erickson. (9-0-0)

Seven in favor #7: Mr. Aiken, Mrs. Buchanan, Mr. Cassidy, Mr. Ciambrone, Mrs. Melton, Mr. Sacchinelli, and Dr. Erickson. Nay: Mrs. Capone and Mrs. Francis. (7-2-0)

Eight in favor #8: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mrs. Melton, and Mr. Sacchinelli. Abstained: Dr. Erickson. (8-0-1)

Motion by Mr. Aiken, seconded by Mrs. Melton, to approve the following motions, as presented:

10. To approve a Family Leave of Absence for Colleen McKeivith, Davies School part-time Custodian. Mrs. McKeivith is requesting an intermittent leave of absence for the 2014-2015 school year to care for her son, as per attachment Personnel-10.
11. To revise a Maternity Leave of absence for Shannon Haines, Hess School Special Education teacher. Mrs. Haines is requesting to use NJ Family Leave from October 1, 2014 to January 9, 2015 then Child Rearing Leave from January 10, 2015 to the end of the school year, with a return to work date of September 1, 2015, as per attachment Personnel-11.
12. To approve a salary correction for Amanda Campor from B.A., Step 1 to B.A. +30, Step 1, for \$52,175.00, pro-rated. Mrs. Campor has provided the necessary transcripts to show that she has the 63 credits above B.A. She was previously approved on August 19, 2014 and her recommendation form did not correctly reflect her status.
13. To approve an extension of employment for Amanda Campor from December 1, 2014 to the end of the school year. This was previously approved on August 19, 2014.

Mrs. Campor is a replacement for Shannon Haines who is on a Maternity Leave of

Absence.

14. To revise an Employment Contract for Donna Dougherty, St. Vincent DePaul Grade 1 teacher to reflect \$37.28/hour to a maximum amount allowed as per Title 1, Non-Public Funding instead of the \$50,000.00 pro-rated amount. Funding for this year has been reduced.

Roll Call Vote: All in favor: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mrs. Melton, Mr. Sacchinelli, and Dr. Erickson. (9-0-0)

Motion by Mr. Aiken, seconded by Mr. Sacchinelli, to approve the following motions, as presented:

15. To accept a resignation notice from Ciera Dattolo, Shaner School Paraprofessional effective October 15, 2014 with her last day of employment to be determined, as per attachment Personnel-15.
16. To approve a leave of absence for Donna Lee Stickle, Davies School Special Education teacher. Mrs. Stickle is requesting an intermittent NJ Family Leave of Absence from October 14, 2014 through November 27, 2014 and an intermittent Family Medical Leave of Absence for the remainder of the 2014-2015 school year to care for her son, as per attachment Personnel-16.
17. To approve a leave of absence for Annetta Zaremba, Davies School Math teacher. Mrs. Zaremba is requesting a NJ Family Leave of Absence from November 25, 2014 through December 12, 2014 to care for her daughter, with a return to work date of December 15, 2014, as per attachment Personnel-17.
18. To accept a resignation notice from Lisa Johnson, Shaner School Paraprofessional effective September 29, 2014 with her last day of employment to be October 9, 2014, as per

attachment Personnel-18.

Eight in favor #15 & #18: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mrs. Melton, and Mr. Sacchinelli. Nay: Dr. Erickson. (8-1-0)

All in favor #16 & #17: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mrs. Melton, Mr. Sacchinelli, and Dr. Erickson. (9-0-0)

POLICY COMMITTEE – Mrs. Buchanan

Motion by Mrs. Buchanan, seconded by Mr. Sacchinelli, to approve the following motions, as presented:

1. To approve Policy #0157 – Board of Education Website on first reading, as per attachment Policy-1.
2. To approve Policy #3283 – Electronic Communications between Teaching Staff Members and Students on first reading, as per attachment Policy-2.
3. To approve Policy #4283 – Electronic Communications between Support Staff Members and Students on first reading, as per attachment Policy-3.

Roll Call Vote: All in favor: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mrs. Melton, Mr. Sacchinelli, and Dr. Erickson. (9-0-0)

Motion by Mrs. Buchanan, seconded by Mrs. Melton, to approve the following motions, as presented:

4. To approve Policy #5516 – Use of Electronic Communication and Recording Devices on first reading, as per attachment Policy-4.
5. To approve Policy #5611 – Removal of Students for Firearms Offenses on first reading, as per attachment Policy-5.

6. To approve Regulation #5611 – Removal of Students for Firearms Offenses on first reading, as per attachment Policy-6.
7. To approve Policy #5612 – Assaults on District Board of Education Members or Employees on first reading, as per attachment Policy-7.
8. To approve Regulation #5612 – Assaults on District Board of Education Members or Employees on first reading, as per attachment Policy-8.
9. To approve Policy #5613 – Removal of Students for Assaults with Weapons Offenses on first reading, as per attachment Policy-9.
10. To approve Regulation #5613 – Removal of Students for Assaults with Weapons Offenses on first reading, as per attachment Policy-10.
11. To approve Policy #5620 – Expulsion on first reading, as per attachment Policy-11.

Roll Call Vote: All in favor: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mrs. Melton, Mr. Sacchinelli, and Dr. Erickson. (9-0-0)

TRANSPORTATION COMMITTEE – Mr. Ciambrone

Motion by Mr. Ciambrone, seconded by Mr. Aiken, to approve the following motion, as presented:

1. Jointure Agreement between Atlantic County Special Services School District and the Hamilton Township School District for the 2014-2015 school year at a total cost of \$7,200.00.

Roll Call Vote: All in favor: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mrs. Melton, Mr. Sacchinelli, and Dr. Erickson. (9-0-0)

Motion by Mr. Ciambrone, seconded by Mr. Cassidy, to approve the following motion,

as presented:

2. Club/activity trips for the 2014-2015 school year.

Roll Call Vote: All in favor: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mrs. Melton, Mr. Sacchinelli, and Dr. Erickson. (9-0-0)

RESOLUTIONS

None

SOLICITOR'S REPORT

Volunteers of America have contacted Mr. Goldstein and stated that they are still interested in purchasing the Duberson School.

Mrs. Capone noted that there is another group who might be interested in purchasing the building. She would like for them to have a presentation to the Board as well. She does not feel the Board should make a decision until hearing what the other party has to offer.

Mr. Goldstein noted that there has not been a formal offer by the other party.

Mr. Sacchinelli noted that he has concerns about low income housing with Volunteers of America's offer.

Mr. Aiken asked if the other party has seen the building.

Mr. Goldstein stated that they have seen the building, but have not made a concrete offer. He stated that the only offer by them was for \$1. He also noted that Volunteers of America have agreed to keep with the historical issues. It is a State historic structure.

After discussion, it was decided that the other party will meet with the Finance Committee before bringing them to the full Board. Mr. Goldstein will notify Volunteers of America and let them know that the Board is exploring other options before making a decision.

UNFINISHED BUSINESS

Mrs. Capone wanted to thank Scott Scott for working with the Board in getting together the electronic agenda. The goal with this was to reduce paper and ink and she would encourage all Board members to take part in this.

Dr. Erickson noted that there have been upgrades and improvements since the last meeting. She also thanked Scott Scott for his help.

Mrs. Capone asked if Oakcrest students would be permitted to be tutored in our district. Dr. Cappelluti noted that this has not been the case up until now.

Mrs. Capone stated that the tutoring program will begin next week and transportation for this will begin in January.

1. Discussion of Board Member attendance.

Mrs. Francis asked if the issue had been discussed with the Board member in private. Dr. Erickson noted that it was not. She noted that the issue tonight is whether or not to accept a particular excuse. This is a decision to be made by the entire Board.

Mr. Aiken cited policy regarding Board member attendance. He noted that it is the President's responsibility to discuss this with the Board member before it is brought to the entire Board. The President would then be responsible to report to the Board for a decision.

Mr. Cassidy noted that he does not feel there is clear cut information on what the guidelines are. Mr. Goldstein agreed that it is up to the Board if good cause exists after giving the member opportunity to present evidence as to whether or not they had good cause to miss a meeting. The Board needs to follow guidelines and give the elected official a due process hearing. He noted two important facts; did the Board follow its own policy regarding finding out why the meetings were missed and does the Board wish to vote on whether or not the excuse given by the member is acceptable? They then need to decide whether or not to remove the member. The Board member has the right to a full hearing and have their constitutional rights protected.

Dr. Erickson cited policy giving the definition of a Board member's attendance. It stated that, if a member fails to report to three unexcused consecutive Board meetings, committee meetings or Special meetings in a twelve month period, it becomes an issue. The Board member must report an absence to either the Superintendent or the Board President.

Mrs. Melton asked when she did not let Dr. Cappelluti or Dr. Erickson know that she would be out of the country. She let both of them know that she would be on vacation and that is her excuse for not being at the Special meeting.

Mr. Ciambrone noted that this is absurd. He missed a meeting as well while he was on vacation. He does not feel this needs to be discussed further.

Mrs. Melton would like the Board to make a motion to settle this issue. She feels she is being harassed.

Mr. Goldstein stated there is no motion on the table to remove Mrs. Melton from the Board.

Mrs. Capone stated that she thought Dr. Erickson and Mrs. Melton were going to meet to discuss this. She feels this should be the way it is handled. She feels there needs to be verification of why Mrs. Melton was not at the meeting. She feels there are rules that need to be followed.

Mr. Goldstein again stated the State law of missing three consecutive meetings. The Board needs to give the member an opportunity for an explanation. The Board then decides whether or not to accept the excuse. If they do not accept the excuse, there would need to be a hearing and the Board then votes on whether or not to remove this member from the Board. It is very important to remember that the member does have constitutional rights as an elected official. He also stated that this issue needs to be moved forward. The Board needs to motion to get a formal excuse from Mrs. Melton. The Board will then decide whether or not to accept this excuse.

Mr. Goldstein stated that in order to properly proceed, a motion must be made to either accept or not accept Mrs. Melton's reasons for not attending the Board meeting. If they do not accept her excuse, they would need to take other action.

Mr. Sacchinelli asked, since the Board already has heard the excuse, can a motion be made at this time.

Mrs. Capone feels that all Board members do not have all of the information needed to make a decision.

Motion by Mr. Sacchinelli, seconded by Mr. Ciambrone, to accept Mrs. Melton's reasons for not attending the missed Board meetings.

Roll Call Vote: Five in favor: Mr. Aiken, Mrs. Buchanan, Mr. Ciambrone, Mrs. Melton, and Mr. Sacchinelli. Nay: Mrs. Capone, Mrs. Francis, and Dr. Erickson. Abstained: Mr. Cassidy. (5-4-1)

Mrs. Capone questioned whether or not Mrs. Melton could vote on a motion which applies to herself.

Mr. Goldstein stated that she is voting to accept her excuse as being valid.

Dr. Erickson wanted to go on record to state that some Board members take their commitment on the Board very serious and they have scheduled their vacations around the meetings.

Mrs. Melton stated that she has been on the Board for over seven years and she has a great commitment to the District. She deserves to go on vacation and be committed to the Board as well.

Mrs. Capone noted that the record reflects a significant amount of absences over the years. She feels that members who have poor attendance are not advocates for the students.

Mrs. Capone also noted that the Board was told last year that Shaner needed a PE Teacher and a Health Teacher. She feels the Health Teacher is only working part time and the Kindergarten teacher is teaching health. According to the information provided, it was a part time position and she is unclear why there is a full time teacher for a part time position.

Dr. Cappelluti noted that it is not a part time position. Teachers all have a full schedule and are needed full time.

Mrs. Capone does not understand why Kindergarten teachers need to teach health.

Dr. Cappelluti again stated that all teachers have a full

schedule with various jobs throughout the day.

NEW BUSINESS

None

PUBLIC COMMENTS

A parent spoke regarding the discussion held this evening regarding Board member absences. He feels this discussion should be held behind closed doors and should not be for the public to hear.

He also noted the discussion on long term substitutes. He feels that anyone who is qualified for a long term substitute position should also be qualified to be hired as the full time replacement.

He has heard a lot of discussion regarding the use of the Duberson School. He would like to know if it is the sole decision of the school district to make a decision on who will purchase the school. He would like to see the District utilize the building for our own use. He has seen other communities with senior housing that eventually were not taken care of. He also had concern regarding the parking at the Shaner School.

Mrs. Capone agreed that the building should be used by our own district. She noted that we send many children to other schools for disabilities.

EXECUTIVE SESSION

Motion by Dr. Erickson, seconded by Mr. Cassidy, to enter into Executive session.

Resolved that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the public shall be excluded from that portion of the meeting involving discussion of:

- HIB Reports
- Employee Grievance

Further resolved that the discussion of such subject matter in executive session can be disclosed to the public when formal action is taken on such subject matter or at any other appropriate time. Further resolved the Board may take action on items

Mays Landing, NJ
October 21, 2014

discussed in executive session. The Board may be
in executive session for approximately 50 minutes.

Voice Vote: 9-0-0

The Board entered into Executive session at 9:00 p.m.

The Board reconvened the Regular session at 10:32.

ADJOURNMENT

Motion by Dr. Erickson, seconded by Mr. Sacchinelli, to adjourn the meeting.

Voice vote: All in favor: (9-0-0) Motion carried.

The Hamilton Township Board of Education meeting adjourned at 10:33 p.m.

Daniel Smith
Board Secretary