

**MINUTES OF THE WORK SESSION MEETING
OF THE BOARD OF EDUCATION
HELD ON JUNE 4, 2013
HAMILTON TOWNSHIP PUBLIC SCHOOLS
Mays Landing, New Jersey
William Davies Middle School Library**

The Regular Meeting of the Hamilton Township Board of Education was called to order at 5:45 p.m. in the Michael H. Duberson Memorial Library at the William Davies Middle School by Dr. Anne Erickson. **Call To Order**

Mr. Aiken led the Pledge of Allegiance. **Pledge of Allegiance**

ANNUAL NOTICE OF MEETING

This meeting is being held in compliance with the Sunshine Law, having been advertised in the Press of Atlantic City and the Atlantic County Record and its affiliates and a notice posted with the Township Clerk on the Bulletin Board at the following locations: Mizpah Social Services Center, Mizpah Post Office, Mays Landing Post Office, Atlantic County Library as well as all the schools of the district. A mechanical device is being used to both audio-tape and video-tape this meeting.

The following members answered roll call: Mr. Eric Aiken, Mrs. Peggy Capone, Mrs. Amelia Francis, Mrs. Barbara Kupp, Mrs. Kim Melton, Mr. John Sacchinelli. Quorum present. **Roll Call**

Members Absent: Mr. Anderson and Dr. Erickson

Also present were: Dr. Michelle Cappelluti: Superintendent of Schools
Mr. Daniel Smith: Board Secretary
Mr. Louis Greco: Solicitor

EXECUTIVE SESSION

Motioned by Mr. Aiken, seconded by Mr. Sacchinelli, to enter into executive session for discussion of personnel and negotiations.

Resolved that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the public shall be excluded from that portion of the meeting involving discussion of personnel and negotiations. Further resolved that the discussion of such subject matter in executive session can be disclosed to the public when formal action is taken on such subject matter or at any other appropriate time. Further resolved that the board may take action on items discussed in executive session. Further resolved that the Board will be in executive session for approximately 75 minutes.

Roll Call Vote: All in favor: Mr. Aiken, Mrs. Capone, Mrs. Francis, Mrs. Kupp, Mrs. Melton, and Mr. Sacchinelli.

The Board entered into Executive Session at 5:47 p.m.

The Board reconvened the regular meeting at 7:05 p.m.

APPOINTMENTS

A. Appointments for the period July 1, 2013 through June 30, 2014 as follows:

Solicitor

Broker of Record
Health Insurances

Mr. Smith reported that the Finance Committee will be interviewing for these two appointments on June 13, 2013 and will give a recommendation for each.

APPROVAL OF MINUTES

1. Regular and Executive sessions of the meeting of May 7, 2013, as per attachment Minutes -1.

Mrs. Francis asked that the minutes be corrected for May 21, 2013, as she did not second the motion to approve the District Organizational Chart. Mr. Smith will make the necessary corrections.

2. Regular session of the meeting of May 21, 2013, as per attachment Minutes-2.

CORRESPONDENCE

None

PUBLIC COMMENTS

Harry Rogers had a question relating to the appointments on the agenda. He wanted to know if a Request for Proposal was advertised for the Solicitor and the Health Insurance Broker. Mr. Smith responded that they were advertised and that six responses were received for the health insurance broker and three responses for solicitor.

Motion by Mr. Aiken, seconded by Mr. Sacchinelli to close the public comment portion of the meeting.

Voice vote: All in favor: (6-0-0)

Mr. Sacchinelli noted that the Finance Committee is meeting with the RFP respondents on June 13, 2013.

BOARD MEMBER COMMENTS

Mrs. Kupp noted an article written by Laurie Derringer where she highlighted parental involvement and why Shaner School is special. She also noted an article written by Charlie Pritchard where he complimented the Education Fund recipients; Fred Rushmore and Laurie Derringer.

Mrs. Capone noted Achieve NJ: The New Educator Evaluation System Workshop held by NJSBA which will be held on June 5, 2013.

Mrs. Capone wanted to know how the band and choir students were transported to each of the events they take part in. Mr. Seigel and Mrs. Berchtold responded that the parents transport their children to the majority of the events.

Mrs. Capone also wanted to compliment Mr. Seigel and Mrs. Berchtold for the remarkable job they do with these students in having them participate in so many concerts and events throughout the year.

SUPERINTENDENT/STAFF REPORTS

(A) Information Items

1. **Dates to Remember**

- a. **June 4, 2013** – Academic Excellence Luncheon – Clarion Convention Center – Egg Harbor Township
- b. **June 4, 2013** – Curriculum Committee Meeting – Davies School – 3:00 p.m.
- c. **June 4, 2013** – Board Meeting – Davies School – 5:30 p.m.
- d. **June 18, 2013** – Davies School Graduation (Rain date: June 19, 2013)
- e. **June 19, 2013** – Tentative Last Day for Students
- f. **June 25, 2013** – Board Meeting – Davies School – 7:00 p.m.
- g. **July 4, 2013** – Schools Closed

(B) The following grade eight Davies School students were recognized for their academic excellence by the Atlantic County Superintendent of Schools at a luncheon at the Clarion Hotel and Convention Center:

- Cynthia Cheng
- Janet Lam
- Aliya Mahmud
- Lucie Pham
- Taylor Vanm
- Melissa Vargas
- Jacob Weber

(C) *Presentation:* Region Honors Ensemble Students

Given by: The Davies and Hess Music Departments

COMMITTEES AND RECOMMENDATIONS

BUILDING/FACILITIES COMMITTEE – Mr. Sacchinelli

Motion by Mr. Sacchinelli, seconded by Mr. Aiken, to approve the following motion as presented:

Removal and disposal of hazard waste materials

1. To approve to go out to bid for the removal and disposal of hazard waste materials.

Roll call vote: All in favor: Mr. Aiken, Mrs. Capone, Mrs. Francis, Mrs. Kupp, Mrs. Melton, and Mr. Sacchinelli. (6-0-0)

CURRICULUM COMMITTEE – Mrs. Kupp

iObservation Inter-Rater Reliability Professional Development Training

1. Staff members Donna Reese (Shaner), Jane Flanagan (Hess) and Michele Petrucci (Davies) to participate in the iObservation Inter- Rater Reliability Professional Development Training scheduled for July 16, 17, & 18 (not to exceed 25 hours each) and to be paid at the hourly rate of \$24.51 as indicated in the 2009-2012 Agreement between the Hamilton Township Board of Education and the Hamilton Township Education Association (subject to change based on negotiations and the new HTEA contract). This is funded through local funds.

Creative Curriculum Professional Development Training

2. Staff members to participate in Creative Curriculum Professional Development Training scheduled for August 13 & 14 (not to exceed 15 hours each) and to be paid at the hourly rate of \$24.51 as indicated in the 2009-2012 Agreement between the Hamilton Township Board of Education and the Hamilton Township Education Association (subject to change based on negotiations and the new HTEA contract). This is funded through local funds.

<u>Staff Member</u>	<u>School</u>	<u>Grade</u>
Natalie James	Hess	Pre-Kindergarten
Kristen Marr	Hess	Pre-Kindergarten
Julie Morris	Hess	Pre-Kindergarten

Kim Russomano	Hess	Pre-Kindergarten
Karen Sauerbrey	Hess	Pre-Kindergarten
TBD	Hess	Pre-Kindergarten
Patti Essl	Shaner	Kindergarten
Laurie Derringer	Shaner	Kindergarten

3. Staff members to complete Curriculum Work at the hourly rate of \$49.60 during the summer of 2013 (not to exceed 40 hours per person). This rate is the identified rate for Curriculum Development in the 2009 – 2012 Agreement between the Hamilton Township Board of Education and the Hamilton Township Education Association (subject to change based on negotiations and the new HTEA contract). This is funded through Local funds, as per attachment Curriculum-3. **Curriculum Work**

FINANCE COMMITTEE – Mrs. Melton

1. Report of Receipts and Expenditures in accordance with 18A:17-8 and 18A:17-9 for the month of April, 2013. The Report of Receipts and Expenditures and the Secretary's Report are in agreement for the month of April, 2013, as per attachment Finance-1. **Report of Receipts and Expenditures**
2. Board Secretary's Report for the period ending April 30, 2013. Pursuant to N.J.A.C. 6A:23-2.11(c)4, the Hamilton Township Board of Education certifies that as of April 30, 2013, and after review of the Secretary's Monthly Financial appropriations section as presented and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year, as per attachment Finance -2. **Board Secretary's Report**
3. Interest Income for the month of April, 2013, as per attachment Finance-3. **Interest Income**
4. Receipts for the month of April, 2013, as per **Receipts**

attachment Finance-4.

- Refunds** 5. Refunds for the month of April, 2013, as per attachment Finance-5.
- Capital Reserve** 6. Capital Reserve Interest for the month of April, 2013, as per attachment Finance-6.
- Rental Income** 7. Rental Income for the month of April, 2013, as per attachment Finance-7.
- Miscellaneous Revenue** 8. Miscellaneous Revenue for the month of April, 2013, as per attachment Finance-8.
- Budget Summary Report** 9. The monthly Budget Summary Report for April, 2013, has been filed by the Board Secretary with the Hamilton Township Board of Education, as per attachment Finance-9.
- Budget transfers** 10. Budget transfers in the amount of \$35,176.93, as per attachment Finance – 10.
- Superintendent's and Board Secretary's certification** 11. Superintendent's and Board Secretary's certification that they have reviewed all bills and purchase orders which are listed on the bill list, and hereby certify to the Board of Education that all purchase orders are sufficiently encumbered to cover the submitted bills, and further that all goods and services have been previously received.
- Purchase orders** 12. Purchase orders issued for services, supplies and equipment in the amount of 41,721,333.18, as per attachment Finance-12.
- Bills and payroll** 13. Bills and payroll in the total amount of \$4,845,303.92, as per attachment Finance-13:

<u>Fund</u>	<u>Title</u>	<u>Amount</u>
10	General Fund	\$2,334.00
10	General Fund/Payroll	295,308.65
11	Current Expense	1,181,556.72
11	Current Expense/Payroll	3,062,013.95
20	Special Revenue	55,982.07
20	Special Revenue/Payroll	78,346.11
50	Cafeteria	143,937.91

50	Kids' Corner	22,506.91
50	Community Education	2,989.78
50	Camp Blue Star	327.82

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| 14. | Staff attendance at seminars, workshops and conferences, including costs related to applicable reimbursable expenses, during the 2012-2013 school year, as per attachment Finance-14. | Staff attendance at seminars, workshops and conferences |
| 15. | Resolution for Travel and Related Expense Reimbursement, as per attachment Finance-15. | Travel and Related Expense Reimbursement |
| 16. | Proposal from Ford, Scott and Associates, L.L.C., to provide services to the District for the 2013-2014 school year in the amount of (pending receipt of Engagement letter). | Ford, Scott and Associates, L.L.C. |
| 17. | Peer review report prepared for Ford, Scott and Associates, LLC for the 2013-2014 Audit (attachment Finance-17 –to follow). | Peer review report |
| 18. | Atlantic County Special Services School District's Itinerant/Shared Services fees for the 2013-2014 school year, as per attachment Finance-18. | ACSSSD Itinerant/Shared Services |
| 19. | 2013-2014 Agreement with Atlantic County Cooperative for custodial supplies as needed, as per attachment Finance-19. | Atlantic County Cooperative |
| 20. | Extend the current contract between Hamilton Township School District and Lucca's Bakery for the 2013-2014 school year with no increase in prices, as per attachment Finance-20. | Lucca's Bakery |
| 21. | Contract between Hamilton Township School District and Bimbo Foods, Inc. for the 2013-2014 school year with a 1% increase, as per attachment Finance-21. | Bimbo Foods, Inc. |
| 22. | Proposed 2013-2014 breakfast and lunch prices, as per attachment Finance-22: | Breakfast and lunch prices |

Shaner	Full Paid	\$2.50
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Reduced .40

Hess Full Paid \$2.50
 Reduced .40

Davies Full Paid \$2.75
 Reduced .40

Breakfast at all schools will be \$1.50 full paid and .30 reduced.

Cream-O-Dairy

23. Contract between Hamilton Township School District and Cream-O-Land Dairy for the 2013-2014 school year with no increase in prices, as per attachment Finance-23.

Contract with CM3

24. Unspecifiable contract for the 2013-2014 school year with CM3 – for environmental controls at the Hess, Davies and Shaner schools in the amounts as follows:

- Shaner - \$17,736.00 (Increase of \$684.00)
- Hess - \$16,668.00 (Increase of \$660.00)
- Davies - \$21,048.00 (Increase of \$792.00)

First Energy Corp

25. Contract with the Hamilton Township Board of Education and FirstEnergy Corp. to provide electric generation services (street lighting), effective with the May 1, 2013 meter read date for a 24 month term. These services were awarded to FirstEnergy Corp. by New Jersey School Boards Association, as lead agency for the Alliance for Competitive Energy Services (ACES) in which the Hamilton Township School District is a member, as per attachment Finance-25.

Risk Management Consultant

26. Resolution #58 appointing Dennis Brown of Glenn Insurance as Risk Management Consultant for the 2013-2014 school year at a fee of \$7,000.00. This fee has remained the same since the 2002-2003 school year, as per attachment Finance-26.

Free Meals for Yale School East

27. Resolution #59 approving free meals for students at Yale School East, as per attachment Finance-27.

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| 28. | Resolution #60 approving free meals for students at Yale School Central, as per attachment Finance-28. | Free Meals for Yale School Central |
| 29. | Resolution #61 approving free meals for students at Pineland Learning Center, as per attachment Finance-29. | Free Meals for Pineland Learning Center |
| 30. | Resolution #62 to Transfer Current Year Surplus to Reserve, as per attachment Finance-30. | Transfer Current Year Surplus |
| 31. | Participating Addendum – Sprint Wireless in the amount of \$1,451.75/month beginning July 1, 2013, as per attachment Finance-31. | Sprint Wireless |
| 32. | Disposal of obsolete and broken computers and AVA equipment which is no longer of use to the district, as per attachment Finance-32. | Disposal of equipment |
| 33. | Interlocal Services Agreement with the Township of Hamilton for trash removal effective June 1, 2013 through May 31, 2014, as per attachment Finance-33. | Interlocal Services Agreement |
| 34. | Agreement between AtlantiCare Physician Group, PA. and its Occupational Medicine Division and Hamilton Township School District for the period July 1, 2013 through June 30, 2014, as per attachment Finance-34. | AtlantiCare Physician Group, P.A. |
| 35. | Agreement between the Hamilton Township Public Schools and Bayada Nurses, Inc. for the 2013-2014 school year, as per attachment Finance-35. | Bayada Nurses, Inc |
| 36. | Itinerant/Shared Services Agreement between Hamilton Township Board of Education and the Cape May County Special Services School District for the period July 1, 2013 through June 30, 2014, as per attachment Finance-36. | Itinerant/Shared Services Agreement with CMCSSD |
| 37. | Professional Services Agreement for the 2013-2014 school year between Burlington County Special Services School District and the Hamilton Township School District, as per attachment | Professional Services Agreement with BCSSSD |

Finance-37.

PERSONNEL/NEGOTIATIONS COMMITTEE – Mr. Aiken

All personnel actions are being taken by the recommendation of the Superintendent in accordance with 18A.

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| District substitutes | 1. District substitutes for the 2013-2014 school year, as per attachment Personnel-1. |
| Homebound instruction | 2. Homebound instruction for the 2012-2013 school year, as per attachment Personnel-2. |
| Data Specialist, Lewis Improta | 3. Lewis Improta as the District's Data Specialist for the period July 9, 2013 through June 30, 2014 with a total salary of \$48,801.00, pro-rated, as per attachment Personnel-3.

Salary subject to change upon the completion of the H.T.E.A. negotiations.

Mr. Improta is a replacement for Aleng Phommathep who has resigned. |
| Music Teacher, David Rothkopf | 4. David Rothkopf as a Davies/Hess School music teacher for the 2013-2014 school year, B.A., Step 2, with a total annual salary of \$44,558.00, as per attachment Personnel-4.

Salary subject to change upon the completion of the H.T.E.A. negotiations.

This position has been changed to a full-time position. |
| Substitute Caller | 5. Lisa Strother as the District's 2013-2014 Substitute caller with an annual stipend of \$9,455.00. |
| Substitute Sub Caller | 6. Substitute Sub caller rate for the 2013-2014 school year at the rate of \$50.00/day. |
| Summer hours for nurses | 7. Summer hours for nurses, 20 hours each at the rate of \$49.60/hour. |

a. Barbara Graf

- b. Jane Barrett
- c. Barbara Bayconich

Hourly rate of \$49.60/hour is subject to change at the completion of negotiations.

- 8. Summer maintenance and custodial staff, as per attachment Personnel-8. **Summer maintenance and custodial staff**
- 9. Approve the following applicants for emergency hiring and applicants' attestation that they have not been convicted of any disqualifying crime pursuant to the provision of N.J.S.A. 18A:6-7.1: **Emergency hiring**

Lewis Improta
Antonio Mancella

- 10. Summer Guidance hours as follows: **Summer guidance**

Lynn Evangelist – Hess and Davies Schools – 100/hours
Donna Hess and Michael Dorio – Davies School – 30/hours shared
Dorothy Schoenstein – Shaner School – 25/hours

Hourly rate subject to change upon the completion of the H.T.E.A. negotiations.

- 11. Stipends in the amount of \$750.00 each for the 2012-2013 school year to the following persons possessing a Black Seal License: **Black Seal License**

Stipend amount subject to change upon the completion of the H.T.E.A. negotiations.

- a) Larry Davidson
- b) James Ryan
- c) Randall Cannella
- d) Brian Burton
- e) Kurt Von Hess
- f) Josie Martin
- g) Donald Cavileer
- h) Matthew Montelpare
- i) Christa Larson
- j) Michael Hruska
- k) Van Pearson
- l) Thelia McKiver
- m) Larry Good

- n) Thomas Renzulli
- o) Rebecca MacQueen

CPO License

12. Stipends in the following amounts for the 2012-2013 school year for the following persons possessing a Certified Pool Operator (CPO) License:

Stipend amount subject to change upon the completion of the H.T.E.A. negotiations.

- a) Larry Davidson - \$750.00
- b) Brian Burton - \$750.00
- c) Matthew Montelpare - \$750.00
- d) Ian Nelson - \$750.00

Lighting Technicians

13. Cliff Melder and Rebecca Rosen as lighting technicians on an as needed basis at the rate of \$30.00/hour beginning July 1, 2013.

District and Grant funded stipends

14. District and Grant funded stipends for the 2012-2013 school year, as per attachment Personnel-14.

Final grant salaries

15. Final grant salaries for the 2012-2013 school year, as per attachment Personnel-15.

Retirement of Beverly Groeber

16. Retirement of Beverly Groeber, Davies School Custodian, effective September 1, 2013, as per attachment Personne-16.

FMLA for Kristina Morey

17. Change in FMLA date for maternity leave request of Kristina Morey, Davies School Secretary to begin August 1, 2013 through September 20, 2013, as per attachment Personnel-17.

Maternity Leave previously approved May 21, 2013.

Resignation of Erin Hodavance

18. Resignation of Erin Hodavance, Hess School Speech Language Specialist effective May 29, 2013, with her last day of employment to be June 30, 2013, as per attachment Personnel-18.

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| 19. | Resignation of Rhonda Griffin, Hess School Pre-School teacher effective May 20, 2013, with her last day of employment to be June 30, 2013, as per attachment Personnel-19. | Resignation of Rhonda Griffin |
| 20. | Summer hours for Mary Romagino, Food Service Secretary, not to exceed seven hours per day for eight days, as per attachment Personnel-20. | Summer hours for Mary Romagino |
| 21. | Summer hours for Dawn Duelly, Davies School Media Specialist not to exceed 10/hours or \$500.00. | Summer hours for Dawn Duelly |
| 22. | Richard Schwartz as the substitute summer Band Director at \$30.00/hour. | Substitute summer Band Director |
| 23. | Abolishment of the following Pre-K Position Control numbers:

24.04.01 BFZ
24.04.01 BHG
20.04.01 ALI | Abolishment of Pre-K position control numbers |

Motion by Mr. Sacchinelli, seconded by Mr. Aiken, to approve the following motion as presented:

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| 24. | To approve Camp Blue Star Counselors as follows:

Amber N. Kopervos - \$12.00/hour
Branden M. Barbagello - \$12.00/hour
Heather Silver - \$12.00/hour
Kristin L. Santilli - \$12.00/hour
Rebecca Rosen - \$12.00/hour
Gregg Shankle - \$14.50/hour

Roll call vote: All in favor: Mr. Aiken, Mrs. Capone, Mrs. Francis, Mrs. Kupp, Mrs. Melton, and Mr. Sacchinelli. (6-0-0) | Camp Blue Star Counselors |
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Motion by Mr. Sacchinelli, seconded by Mr. Aiken, to approve the following motion as presented:

**Hess School
Principal**

Motion to approve Melanie Lamanteer as the Hess School Principal for the 2013-2014 school year, Administrator's Guide A, Step 2, with a total annual salary of \$105,093.00 effective July 1, 2013.

Roll Call Vote: Five in favor: Mr. Aiken, Mrs. Capone, Mrs. Kupp, Mrs. Melton, and Mr. Sacchinelli. Abstained: Mrs. Francis.
(5-0-1)

POLICY COMMITTEE – Mrs. Capone

None

TRANSPORTATION COMMITTEE – Mr. Anderson

None

RESOLUTIONS

None

SOLICITOR'S REPORT

None

UNFINISHED BUSINESS

None

NEW BUSINESS

Mrs. Capone noticed that we pay the Township for police officers for graduation each year. She wanted to know how many we pay for. Dr. Cappelluti responded that we use three or four police officers, including our SRAO's. Mrs. Capone wanted to know why we do not use the Sheriff's Department officers because they are much more reasonable. She feels we should not have to pay police officers, as they are part of the township.

Mr. Sacchinelli stated that it should be something we look into for the future. We could possibly negotiate something with the Sheriff's Department.

PUBLIC COMMENTS

Melanie Lamanteer thanked Dr. Cappelluti and the Board for the opportunity to work as the Hess School Principal. She is looking forward to working with everyone. She promised to work hard for the students and the families of the district.

Jeff Gildiner described his daily routine. Six months ago, he was asked what he wanted and he responded that he wanted his students to do their best and to have a wonderful holiday season. He also stated that, at that time, he asked for a fair contract. Now people ask him what he would like for the summer. He responded that he wanted his students to enjoy their summer and he is still asking for a fair contract. He realizes that the Board recognized what they do and that they do not want to lose any staff. He feels the Board is taking advantage of the staff. He feels the Board needs to realize what they are doing to their staff and to settle a fair contract.

Leeann Campbell has been in the District as a teacher for 23 years. She considers herself to be one of the lucky ones because she is at the top of the scale. However, if she were stuck on Step 6, she would have to look for another job, as she would not be able to pay her bills. She spoke about her fifth grade teacher and how caring she was. She told the Board that these teachers too are caring and they deserve to have a fair contract.

Patty Fleming spoke about September bringing new students, the smell of new books, and hopefully a new contract. Usually at this time, the staff is looking forward to summer and a new school year in September with excitement. However, instead they are looking for other employment, as they have not yet settled their contract. They have tried to be positive with the situation, but to no avail. This is not how she envisioned her last school year to start out, and only the Board can help the situation. She is once again asking them to settle a fair contract.

Amy Gold is a Hess School teacher. She spoke about how her daughter has been struggling to adjust to a new district, as she is attending high school and is trying to be accepted by older students. She explained to her daughter that what matters in life is how hard you work and how you feel. That is what pays off in the end. Ms. Gold explained that she knows the Board honors the staff in this district and she knows that the Board will do what it takes to honor their staff.

Dorothy Schoenstein wanted to thank the Board for volunteering their time and also thanked Mrs. Kupp for mentioning the article which appeared in the newspaper last week about parents volunteering at the Shaner School. She told the Board that she wanted to clarify some of the points mentioned in the article. She spoke about the volunteer brunch which they will have on Wednesday, June 5 and how hard they have worked to get it together. She reminded everyone that the goal of the teachers and volunteers is for the well-being of the students and this should be the goal of the Board as well. She noted that everyone has to work together.

Kim Briles spoke to give support for the teachers getting a fair contract. She wanted to recognize that the teachers have been here to support activities for the 25 year anniversary of the Davies School. She stated that teachers work long days. She has received e-mails from many of her children's teachers early in the morning before the start of the school day. They also have their own family to care for. She is asking the Board to value their staff and to pay them what they are due.

Jessica Lewis wanted to thank the staff as a parent and a taxpayer for giving her children a wonderful education. Her children have become successful adults because of the wonderful teachers in the district.

Joan Sarno spoke to the Board and stated that if you want good teachers, they have to be paid. She encouraged the teachers not to be afraid to get a resume together and look for a higher paying job.

Karen Petrolongo thanked the Board for approving the gifted and talented program. She is very anxious to see how things go next year with the program. She also stated that she does not like to come to the Board meetings and hear that the teachers are not being paid sufficiently. She feels their salaries need to be brought up along with all of the other expenses that are getting higher. She does not want her children's teachers to have to work extra jobs.

Motioned by Mr. Aiken, seconded by Mrs. Kupp to adjourn the meeting.

Voice Vote: All in favor: (6-0-0) Motion carried.

The Hamilton Township Board of Education meeting adjourned at 8:40 p.m.

Daniel Smith
Board Secretary